

# BLUEGREEN CORPORATION AND AFFILIATES

## APPLICATION FOR EMPLOYMENT

Position Desired: \_\_\_\_\_  Full time  Part time Date \_\_\_\_\_

How did you hear about this position?  Newspaper  Internet Ad  Referral  College  Website  Other \_\_\_\_\_

### WELCOME!

Thank you for showing interest in Bluegreen Corporation and/or its affiliates (the "Company"). The first step in the application process is to complete this application form. Based upon our review of these applications, we will identify persons who appear to be suitable candidates for a job opening and whose application will be selected for further consideration. **ALL INFORMATION REQUESTED MUST BE PROVIDED IN ORDER FOR YOUR APPLICATION TO BE CONSIDERED.** This application will be considered active for a maximum of thirty (30) days from the date you complete the application. If you wish to be considered for employment after that time, you must reapply.

**WE ARE PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER.** It is our policy to provide employment, employment opportunities, compensation and other terms and conditions of employment without regard to race, color, religion, national origin, sex, age, disability or any other basis prohibited by law. As an Equal Opportunity Employer, the Company intends to comply fully with all applicable employment laws. The information requested on this application will only be used for purposes consistent with those laws.

I understand that if I am hired, my employment will be "at-will", which means I will be employed for no definite period, regardless of the period of payment of my wages. I understand that the Company has the right to terminate my employment at any time, with or without cause, and with or without notice, and I have the same right. Neither this application nor any other document I submit or sign shall be considered or construed as an employment contract or guarantee of employment. No one other than the President of the Company has the authority to modify this relationship or make any agreement to the contrary. Any such modification or agreement must be in writing.

I certify that I have received a copy of the Company's written notification that it may obtain a consumer report on me. I understand that the Company reserves the right to require me to submit to a drug test, alcohol test and/or medical examination before or during employment, to the extent permitted by law. I authorize the Company to investigate my driving record, my criminal record and my credit history, and I understand that an investigative consumer report may be prepared whereby information is obtained through personal interviews with neighbors, friends and others with whom I am acquainted. This inquiry would include information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation. I authorize this Company to obtain a consumer report for use in connection with my application or my employment.

### DO NOT SIGN UNTIL YOU HAVE READ, UNDERSTAND AND AGREE TO THE ABOVE STATEMENTS

✓ Sign here

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

### ARBITRATION AGREEMENT

Bluegreen encourages the use of open and frank discussion to resolve any difficulties. Bluegreen believes that all too often, protracted and expensive court litigation does not serve the best interests of either party to a dispute. For those disputes that cannot be resolved through informal discussions, whether relating to the hiring process, employment or termination of employment, the Company offers an arbitration procedure designed to facilitate a rapid, less costly, and fair resolution in lieu of a lawsuit. This arbitration system is a significant benefit to employees and to the Company and we are proud to offer it.

In return for Bluegreen's agreement to arbitrate legal disputes and for considering this application, I agree by signing below that any dispute of a legal nature arising under federal, state, or local law (including any such claim regarding discrimination, harassment, failure to hire, wrongful termination or any other legal dispute relation to my employment, application for employment, separation from employment or arising under any labor, employment, civil rights or other employment-related or tort law) between the Company and me will be subject to final and binding arbitration under Bluegreen's Arbitration Rules. I understand that the arbitrator, who will serve as judge and jury, has the same authority to award money damages and other relief as does a court or jury. If employed, I agree to execute a more detailed arbitration agreement which would then replace this one.

✓ Sign here

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

### PERSONAL DATA

Name \_\_\_\_\_ Telephone No. \_\_\_\_\_  
(Print) Last First Middle

Present Address \_\_\_\_\_ How long have you lived there? \_\_\_\_\_  
Street and Number City State Zip Years Months

Previous Address \_\_\_\_\_ How long did you live there? \_\_\_\_\_  
Street and Number City State Zip Years Months

Are you 18 years of age or older?  Yes  No      Are you legally authorized to work in the United States?  Yes  No

Have you ever used another name?  Yes  No      If yes, please provide such name(s): \_\_\_\_\_

Is any additional information relative to change of name, use of an assumed name, or nickname necessary to enable a review of your work and educational records? If yes, please explain: \_\_\_\_\_

Have you ever worked for this Company before?  Yes  No      If yes, please give dates, location and position: \_\_\_\_\_

Do you have any friends or relatives working here?  Yes  No      If yes, please provide: Name: \_\_\_\_\_  
Relationship: \_\_\_\_\_

If hired, would you have a reliable means of transportation to and from work?  Yes  No

Have you ever pled guilty, pled "no contest" to or been convicted of a crime? (This includes driving under the influence (DUI), driving while intoxicated (DWI), felonies and misdemeanors, regardless of the date of occurrence)  Yes  No

If yes, please explain, and include conviction or plea date, state and county of conviction or plea, level of crime (misdemeanor or felony) and penalties imposed for each (you may attach additional sheets, if necessary): \_\_\_\_\_

**NOTE: Answering "Yes" to these questions does not constitute an automatic bar to employment. Only those crimes which are substantially related to the position you are seeking will be considered.**

**RECORD OF PREVIOUS EMPLOYMENT**

If you have not previously been employed please check here:

Have you ever been fired or asked to resign from any job?  Yes  No      If yes, please explain circumstances: \_\_\_\_\_

Please list the names of your present and former employers in chronological order with present or last employer listed first. Be sure to account for all periods of time including military service and any period of unemployment. If self-employed, give company name and supply business references.

Present or Last Employer Name	Start Date (mo/yr)	Starting Pay \$	Your Last Title or Position	Reason for Leaving
Street Address				
City, State, Zip Code	End Date (mo/yr)	Final Pay \$	Name and Title of Last Supervisor	Telephone Number of Last Supervisor
Telephone				
Previous Employer	Start Date (mo/yr)	Starting Pay \$	Your Last Title or Position	Reason for Leaving
Street Address				
City, State, Zip Code	End Date (mo/yr)	Final Pay \$	Name and Title of Last Supervisor	Telephone Number of Last Supervisor
Telephone				
Previous Employer	Start Date (mo/yr)	Start Pay \$	Your Last Title or Position	Reason for Leaving
Street Address				
City, State, Zip Code	End Date (mo/yr)	Final Pay \$	Name and Title of Last Supervisor	Telephone Number of Last Supervisor
Telephone				

Please fully explain any gaps in your employment history:

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May we contact your current employer?  Yes  No. If no, why?

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Have you ever signed a non-compete agreement, non-solicitation agreement, or other type of restrictive covenant with any present or former employer?  Yes  No.

If yes, please provide the employer's name, type of business it is engaged in, and further explain (you may be required to furnish a copy of the agreement in order to be considered for employment).

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Is there any other reason you would be prohibited from accepting employment with Bluegreen? If so, please explain:

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### **PREVIOUS EXPERIENCE**

Please indicate any actual experience that you have which you feel is relevant to the position for which you are applying.

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### **EDUCATION**

School Name	Grades/Years Completed: (Circle)	Describe Course of Study or Major and type of diploma/degree received, if any	Describe Specialized Training, Experience, Skills, and Extra-Curricular Activities
Elementary	4 5 6 7 8		
High School	9 10 11 12		
Diploma or GED?			
College/University	1 2 3 4		
Degree received? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Graduate/Professional	1 2 3 4		
Degree received? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Trade or Correspondence			
Other certificates or licenses obtained <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide detail			

### **EMERGENCY INFORMATION**

In case of an accident or other emergency, who should we contact?

Name \_\_\_\_\_

Home address \_\_\_\_\_ Home Telephone \_\_\_\_\_  
Street City State Zip

Work address \_\_\_\_\_ Work or Cell phone \_\_\_\_\_  
Street City State Zip

**PERSONAL REFERENCES**

Please list persons who know you well -- not previous employers or relatives

Name	Occupation	Address (Street, City and State)	Telephone Number	Number of Years Known

**DRIVING INFORMATION**

Do you have a current driver's license?  Yes  No

State: \_\_\_\_\_ License No.: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Has your driver's license ever been suspended or revoked?  Yes  No

If yes, please explain circumstances: \_\_\_\_\_

Do you have personal automobile insurance?  Yes  No Name of Insurance Company \_\_\_\_\_

Has your personal automobile insurance ever been canceled?  Yes  No

If yes, please explain circumstances: \_\_\_\_\_

Have you ever been cited for driving under the influence (DUI) or driving while intoxicated (DWI)?  Yes  No

If yes, please explain circumstances and outcome: \_\_\_\_\_

Please list all moving traffic violations in the last five (5) years:

Offense	Date	Location	Offense	Date	Location
Offense	Date	Location	Offense	Date	Location

I authorize Bluegreen Corporation, its subsidiary or affiliated entities (collectively, "Bluegreen") to contact my previous employers and other references provided herein (including, but not limited to, educational and personal references) and I authorize those employers or references to disclose to the Company all records and other information pertinent to my employment with them. I also authorize Bluegreen to provide truthful information concerning my employment to any future prospective employers and I agree to hold Bluegreen harmless for providing such information. I further authorize Bluegreen to make inquiries as permissible by law in order to ascertain and verify the accuracy of any information provided herein.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE AND ACCURATE. I understand that the submission of any false or misleading information or the omission of any requested or relevant information in connection with my application, interviews, or the hiring process in general will be just cause for the Company to refuse to hire me, or for immediate dismissal should I already be employed, at the Company's sole discretion.

**DO NOT SIGN UNTIL YOU HAVE READ, UNDERSTAND AND AGREE TO THE ABOVE STATEMENTS**

√ Sign here

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date



COPY A – RETAINED BY EMPLOYER

**NOTIFICATION TO APPLICANT/ EMPLOYEE THAT A CONSUMER REPORT MAY BE OBTAINED**

In compliance with Public Law 91-508 (the Fair Credit Reporting Act), as amended by Public Law 104-208 (the Consumer Credit Reporting Reform Act) and applicable state law, this notice is to inform you that for employment purposes, the Company may obtain consumer reports on you as an applicant or from time to time during employment. "Consumer reports" are reports from consumer reporting agencies and may include driving records, criminal records, etc.

Minnesota Applicants/Employees Only– Under Minnesota Statutes Annotated §13C.02(3), you have the right to ask the consumer reporting agency for additional information on the nature of the report. If you desire a copy of the consumer report pursuant to Minnesota law, please place an "X" in the box. [ ]

Oklahoma Applicants/Employees Only – If you desire a copy of the consumer report, please place an "X" in the box. [ ]

**AUTHORIZATION**

**I authorize the Company to obtain consumer reports regarding me as an applicant or from time to time for employment purposes.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_ SSN: \_\_\_\_\_

Driver's License Number: \_\_\_\_\_ State: \_\_\_\_\_

Other Driver's Licenses Held in Past 5 years: \_\_\_\_\_

Print Maiden or Other Names Under Which Records May be Listed: \_\_\_\_\_

Date of Birth (to be used only for proper identification): \_\_\_\_\_